



Submission to the Indigenous Co-Design Process

April 2021

AMP is one of Australia's major financial services companies, providing financial advice, superannuation, retirement income, banking and investment products. Today, we help millions of people in our home markets of Australia and New Zealand, and around the world, to create and protect their wealth. We also continue to work with First Nations Peoples of Australia to build on the commitments in our [Innovate Reconciliation Action Plan \(RAP\)](#) and strengthen our ability to support and serve these communities.

We support the Indigenous Voice Co-design process and believe in the fundamental role it would play in advancing reconciliation.

As a member of the Diversity Council of Australia we also support their recommendation to the consultation that “it is not the role of non-Aboriginal and Torres Strait Islander organisations to lead this discussion... Aboriginal and Torres Strait Islander-related work must be Indigenous led and informed.”

In making this submission we hope that like-minded organisations will support the importance of shared decision making in partnership with Aboriginal and Torres Strait Islander Peoples in every community. The private sector should be open to opportunities to proactively engage in this process of reconciliation.

Guided by our Head of Indigenous Programs and in consultation with our RAP Committee, we defer to the findings of the Senior Advisory Group, the National Co-design Group and the Local & Regional Co-design Group on the current consultation.

We recognise the current process focuses on the detail of the Indigenous Voice and not on constitutional amendments. However, to recognise and listen to the voice and ancient wisdom of Aboriginal and Torres Strait Islander Peoples, we appreciate the need for a referendum on constitutional recognition as part of a broader drive towards reconciliation of the very First Australians.

Our belief is that the next stage of Australia’s reconciliation journey should include the following three steps:

- Debate and establish the membership model which should aim for the National Voice to ensure previously unheard Aboriginal and Torres Strait Islander Peoples have the same chance of being selected as established leadership figures;
- The Government is encouraged to honour its commitment to hold a referendum on constitutional recognition; and
- Enabling legislation for the Voice should be passed promptly, ideally in the next term of parliament, after a referendum has been held.

We thank the individuals and groups involved in the Indigenous Voice Co-design and submission process, and all those supporting the ongoing work towards our broader reconciliation goals.

Helen Livesey

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