



*This submission in response to the Interim Voice Co-Design Report is made by the staff of Adamantem Capital Management, a private equity fund manager, and Melior Investment Management, a public equities fund manager. Adamantem and Melior operate on Gadigal Land in Sydney, NSW.*

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We are privileged to manage the investments of people from all over the world. Our investors are attracted to the stability and resilience of Australia and its economy. In that context, they choose to invest with us because they believe our particular investment strategies and expertise will deliver outstanding, long-term returns.

The strength of Australia's civic institutions is hugely important to the success and sustainability of our investment strategies and the interests of our investors. As corporate leaders, it is part of our civic responsibility to do what we can to support and, where required, help develop those institutions.

Our commitment to do so is underpinned by a number of key beliefs. We believe Australia's social and cultural diversity is the foundation of our civic strength. We believe that our diverse culture starts with our First Nations peoples; with their stories and traditions and an acknowledgement of their original sovereignty. We believe Australians do not have a complete, honest or inclusive history without acknowledging them at its base. And our connection to this land - to our physical environment - will at some level always be alien until we embrace and celebrate the ancestral ties our First Nations peoples have to it.

Unfortunately, our most important political institutions have never reflected this truth in our history and diversity, or our First Nations peoples' sovereignty. Our First Nations people have been kept institutionally powerless for over 230 years. The consequences have been, and continue to be, catastrophic.

It is in this context that we support the change to our Commonwealth political institutions to enshrine a First Nations Voice to Parliament in the Constitution. Along with other corporate leaders, we call for:

- The government to call a referendum once a model for the First Nations Voice has been settled;
- Enabling legislation for the First Nations Voice to be passed in the next term of Parliament after a referendum has been held; and

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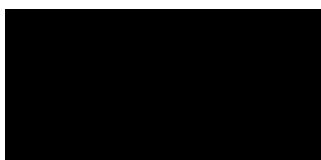
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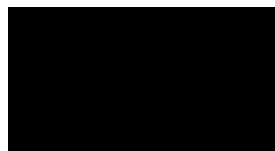
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- The membership model for the First Nations Voice to ensure First Nations people who are not established leadership figures to be heard as well as those established leaders.

We believe that the active support of a First Nations Voice by the business community is a critical element in creating a shared national identity that drives sustained equality and equity of opportunity for all Australians.



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